

## ENVIRONMENTAL POLICY STATEMENT

Our aim is to focus our attention on environmental risks and exposures whilst looking for improvement opportunities in our business activities within our internal operations.

### **Policies and Procedures**

It is the company's policy to comply with applicable legislation and regulations and our aims in this area are:

- To promote environmental products and services as tools to support more effective management of environmental exposures.
- To integrate a philosophy of sustainable development in the business activities of the company.

### **Awareness & Training**

Our aims are:

- To enhance environmental awareness of our employees and encourage them to carry out their duties in an environmentally responsible manner.
- To educate management and others on our environmental principles, products and services.

### **Continuous Improvement**

Our aims are:

- To periodically review our environmental policy and practices in order to improve operational and environmental performance.
- To learn from examples of best practice of environmental management.
- To integrate environmental awareness in planning, marketing, employee communications and training.
- To monitor the progress and improvement of our environmental performance.
- To nurture responsible environmental behaviour among our employees at all levels and encourage them to continuously improve beyond the minimum requirements.

### **Customers, Partners & Suppliers**

Our aims are:

- To work with others offering services that promote environmental best practice.
- To purchase environmentally friendly products wherever possible.
- To use, wherever possible, environmental criteria in the selection of local vendors and corporate suppliers.

### **Pollution Prevention – Waste Minimisation**

Our aims are:

- To maximise the use of recycling.
- To reduce, prevent or eliminate pollution.
- To identify and manage excessive energy consumption.
- To manage our own operations and physical assets as a whole in an environmentally responsible manner.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_